



## **STREET MAINTENANCE WORKER I**

**Recruitment to establish pool of candidates for anticipated regular and temporary vacancies**

***\$25.78 - \$31.33 per hour, plus benefits***



**First Review of Applications: January 27, 2016**

**Interested candidates are encouraged to apply immediately.**

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## ABOUT US

Fremont is well-managed and innovative city, and has recently generated national attention by ranking second on the “Best Run City in America” list by 24/7 Wall Street and America’s third “Sharpest, Smartest City” by Reader’s Digest. Located in the heart of the Bay Area and Silicon Valley, Fremont prides itself on innovation, green technology, a low crime rate, great schools, a low unemployment rate, quality parks and nearby open space, and an incredibly diverse population of over 220,000 residents. As a full service city, Fremont employs over 882 regular employees and has a total annual budget of \$289.4 million with \$174.3 million general fund.

Fremont is an employer that values its people, creativity, quality service, integrity, open communication, collaboration, mutual respect, and diversity. Employees find their work challenging, yet rewarding, and most importantly, enjoy the chance to make a difference through public service. [Think Fremont!](#)

## THE VISION

The City of Fremont has branded itself as strategically urban and as the Advanced Manufacturing Hub in Silicon Valley. Now, the City is in the midst of developing its new Downtown and Warm Springs Innovation District, as well as developing land use policies and programs that will promote thoughtful and sustainable development that will lead Fremont into the future.

## THE POSITION

The Street Maintenance Worker I will perform a wide variety of tasks in the construction, maintenance and repair of roads, sidewalks, curbing, storm drains, traffic signage and pavement markings.

## EXAMPLE OF DUTIES

- Apply, rake and tamp asphalt to perform Class A patching and skin patching of surface cracks.
- Remove failed asphalt.
- Drive light and heavy trucks with trailers.
- Spray oil on excavated area and over patches.
- Operate compressor, jackhammer and other power tools.
- Operate grader with cutting wheel or ripper teeth, loader, backhoe or storm drain cleaning machines.
- Spread and level base rock
- Replace, maintain and repair guard rails, traffic dividers, signs, and similar traffic control devices.
- Apply stripes and intervals for new street markings
- Select proper stencils for street markings
- Remove drain outlet cover
- Clean storm drains and lines using hand and power tools
- Control and remove litter
- Replace, maintain and repair guard rails, traffic dividers, signs and similar traffic control devices.
- Use stencils to spray street markings.
- Clean storm drains and lines using hand and power tools.

## CANDIDATE PROFILE

The ideal candidate will possess knowledge of street maintenance and construction, including applying asphalt and oils; techniques used in Class A patching, skin patching and crack sealing; and mixing, pouring and finishing concrete. The successful candidate will have the ability to work outdoors in all weather conditions, understand and follow written and verbal instructions, and maintain daily work records.

Any combination of education and/or experience which has provided the knowledge, skills and abilities necessary for satisfactory job performance would be qualifying. A typical way to obtain the required knowledge, skills and abilities would be: graduation from high school (or equivalent) and one year of street repair or street construction experience. Possession of a valid Class C California Driver's License at date of hire and a valid Class A within 6 months are required. Failure to maintain either license will result in disciplinary action up to and including termination.

## COMPENSATION & BENEFITS

The hourly rate for this position is \$25.78 - \$31.33, depending on experience. This position receives benefits associated with the Operating Engineers Local 3 (OE3) bargaining unit. Probation for this position is twelve (12) months. A complete benefits summary can be found at [fremont.gov](http://fremont.gov) or [Benefits Summary](#).

## HOW TO JOIN OUR TEAM

To be considered for this position, submit a completed City application and resume through our online application system at [City Jobs](#).

A resume must be submitted with the completed City application. Applications submitted without a resume will not be considered. The first review of applications is **January 27, 2016**. The position may close without notice.

The process may include a performance exam, written exam, individual and panel interviews, fingerprint check, reference check, medical evaluation, or other related components. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

## REASONABLE ACCOMMODATION

Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities.

Please advise Human Resources of any special needs a minimum of 5 days in advance of the selection process by calling (510) 494-4660.

**The City of Fremont is an Equal Opportunity Employer.**

*The information contained herein is subject to change and does not constitute either an expressed or implied contract.*

## STREET MAINTENANCE WORKER I - SUPPLEMENTAL QUESTIONNAIRE

### GENERAL INFORMATION:

The completion of this supplemental questionnaire is required for your application to be considered for the Street Maintenance Worker I position, and is an integral part of the examination process.

This supplemental questionnaire will be used to assess your experience as it relates to the position of Street Maintenance Worker I. Your responses will be evaluated and will assist in determining which applicants will receive further consideration in the examination process.

**Your responses must be verifiable with the information on your application.**

### DIRECTIONS:

**When you apply online you will be asked to respond to the following questions:**

1. How many years of experience do you have working with graphic programs, sign design, and/or sign fabrication?
  - ☐ None
  - ☐ Less than 1 year
  - ☐ 1 year to less than 2 years
  - ☐ 2 years to less than 3 years
  - ☐ 3 years or more
2. Check-off all of the equipment you have operated in a professional work capacity:
  - ☐ Dump Truck
  - ☐ Truck/Trailer Combination
  - ☐ Backhoe
  - ☐ Roller
  - ☐ Sweeper
  - ☐ Loader
  - ☐ Skid Steer
  - ☐ Vaccon or Vactor
  - ☐ Paver
  - ☐ Grinder
  - ☐ Standard Transmission
3. What is your highest level of education?
  - ☐ Did not complete high school or equivalent
  - ☐ High school diploma or equivalent
  - ☐ Some college
  - ☐ AA degree
  - ☐ Bachelor's degree or higher

### Human Resources Department

3300 Capitol Ave., Bldg. B

Fremont, CA 94538

(510) 494-4660 15PW21 Posted 1/12/16



### Tentative Recruitment Schedule

Application Review: January 27

Written Exam: Week of February 8

Performance Exam: Week of February 15

Oral Board Interviews: Week of February 22